This guidance is for symptomatic employees/workers who have received a COVID-19 vaccine within the past 5 days (day-1 is the day of vaccination) and have not had a close contact with a COVID-19+ person during the previous 14 days. Employees/workers who are symptomatic post-vaccine and are within 14 days of a close contact should be excluded from work and evaluated by a health care provider (HCP) for SARS-CoV-2 infection.

Anyone with symptoms of COVID-19 that begin on or after day 6 post-vaccination (1st or 2nd dose) should be excluded from work and evaluated by a health care provider for SARS-CoV-2 infection.

**Employee/worker experiencing symptoms of COVID-19 after first or second dose**

**Moderate to severe symptoms or ANY of the following:**
- Fever (≥100°F)
- Cough
- Shortness of breath
- Runny nose
- Sore throat
- Nausea, vomiting, or diarrhea
- Loss of taste or smell

Exclude from work

**If fever only**, you can return to work after 24 hours of no fever, without the use of fever-reducing medication (e.g., Motrin)

**If other symptoms**, see a health care provider. If the HCP determines symptoms are not COVID-19, you can return to work when symptoms improve or as indicated by the HCP.

**Mild symptoms limited to:**
- Fatigue
- Headache
- Chills
- Muscle or joint pain

Can remain at work

Symptoms have only occurred since receiving vaccine

If symptoms persist for more than 2 days, exclude from work and get tested for COVID-19

Vaccinated employees/workers should continue to be tested as part of routine screening. However, if resources are strained (i.e., not enough testing kits), unvaccinated personnel should be prioritized for testing.