ALAMEDA COUNTY COVID-19 RECOVERY RESOURCES FOR THE WORKPLACE

Your employer MUST:

- Provide you a with reasonably safe workplace
- Make accommodations for workers over 65 or with certain health conditions
- Provide you information about COVID-19-related workplace safety
- Provide Personal Protective Equipment and supplies (masks, gloves, disinfectant wipes etc) if needed





Visit the Occupational Safety and Health Administration (OSHA) website for COVID-19 worker safety information. **www.osha.gov/SLTC/covid-19/**

Workplace Safety Resources in Spanish/ COVID-19 Recursos en Español sobre la Seguridad en el Lugar de Trabajo www.osha.gov/spanishresources- covid-19.html

The California Department of Industrial Relations website has guidance for both workers and employers **www.dir.ca.gov/covid19/**

Most workers are eligible for some paid sick time or paid time off to take care of yourself if you are ill, or need to care for sick family members, or dependent children. Many gig workers are also covered and immigration status usually doesn't matter. www.edd.ca.gov/disability/SDI_Online.htm



www.edd.ca.gov/disability/paid_family_leave.htm If you work in Oakland, you may be covered by a more expansive Sick Leave law www.oaklandca.gov/documents/emergency-paid-sick-leave-for-oakland-

employees-during-the-novel-coronavirus-covid-19-pandemic-ordinance



Job loss or reduced hours due to the impact of COVID-19 probably qualify you for some unemployment benefits in California, even if you are a "gig" worker. www.edd.ca.gov/unemployment/

If immigration status is a concern, contact one of the organizations at the bottom of this page. Also, Catholic Charities of the East Bay may have financial assistance for undocumented people. **Call 1-866-490-3899**

Here are some fact sheets and answers to frequently asked questions about COVID-19 and employment.

https://legalaidatwork.org/factsheet/coronavirus-faq/

(In English, Spanish Chinese and Vietnamese) https://www.nelp.org/campaign/covid-19-unemployed-and-frontline-workers/

The National Employment and Law Project (NELP) has a toolkit on their website that offers guidance and information on rights and resources to individuals and employers regarding worker safety & health during the COVID-19 Pandemic.

www.nelp.org/publication/worker-safety-health-during-covid-19-pandemic-rights-resources/

• The Alameda County Public Health Department's Covid-19 Recovery page has information and resources for individuals and Alameda County businesses **www.acphd.org/2019-ncov.aspx**

For general information about COVID-19 in Alameda County, visit the Alameda County Public Health Department's COVID-19 page **www.acphd.org/2019-ncov.aspx**







For additional information about Worker's Protection Resources or anything related to COVID-19 go to: Alameda County Public Health Department Coronavirus Disease (COVID-19)

ALAMEDA COUNTY COVID-19 RECOVERY RESOURCES FOR THE WORKPLACE

| | | | | in the second se | |
|---|---|--|---|--|--|
| ORGANIZATION | WHAT'S AVAILABLE | ELIGIBILITY/ QUALIFICATIONS | HOW TO ACCESS | PHONE | WEB SITE |
| Legal Aid at Work LEGAL AID AT WORK | Legal clinics for workers and fact sheets in Spanish, Chinese, Vietnamese and English about workers' rights. | Low income workers and their families in California | Call to make a law clinic appointment. Appts are in the evenings | 415-864-8208 or 866-864-8208 (toll-free) | www.legalaid atwork.org/ |
| ORGANIZATION | WHAT'S AVAILABLE | ELIGIBILITY/ | HOW TO ACCESS | PHONE | WEB SITE |
| Asian Americans Advancing Justice | Free legal consultations on employee rights related to COVID-19; Know Your Rights videos in English, Cantonese, Tagalog, Burmese, Arabic and Vietnamese; and other relevant information. | QUALIFICATIONS Low-wage workers, immigrants, tenants, incarcerated or detained individuals, and community members dealing with immigration enforcement. | Call to schedule a phone consultation or appointment. Consultations are held on the third Thursday of the month | (415) 896-1701 | https://www.a dvancingjustice -alc.org/covid- 19-resources/ |
| ORGANIZATION | WHAT'S AVAILABLE | ELIGIBILITY/ | HOW TO ACCESS | PHONE | WEB SITE |
| Centro Legal de La Raza | Hotline for individuals who have concerns about their health and safety at their workplace. Services are available in Spanish and English | QUALIFICATIONS All low-wage workers, regardless of immigration status. | An intake specialist will answer the call | Protection Helpline/Línea de ayuda de protección laboral: 510-646-0521 | https://www.centrolegal.org/workers-rights/ |
| | | | | | |

ALAMEDA COUNTY COVID-19 EVICTION MORATORIUM

On March 31, 2020, the temporary moratorium

was expanded to include all evictions throughout Alameda County



FOR TENANTS

No documentation is required of a tenant or homeowner to stop an eviction proceeding.

However if you provide documentation that you have a COVID-related impact, your eviction protection is absolute and there are no exceptions. If you do not provide documentation, there are three

exceptions to the eviction ordinance:

1. It is necessary to comply with a government order (for example, if your unit is "red-tagged").

2. Your landlord takes your unit off the market (Ellis Act).

3. There is an imminent health or safety concern (e.g., black mold), not including suspected exposure to COVID-19.

• • • • • • • • • • • • RESOURCES

Centro Legal de la Raza centrolegal.org 510-437-1554 **Eviction Defense Center** evictiondefensecenteroakland.o Legal Outreach 510-452-4541 **East Bay Community Law Center** ebclc.org 510-548-4040

Bay Area Legal Aid baylegal.org 888-382-3405 **Asian and Pacific Islander** apilegaloutreach.org (Oakland residents only) 510-251-2846 **ECHO Housing** echofairhousing.org 510-581-9380

FOR **PROPERTY OWNERS**



Home owners impacted by COVID-19 may be eligible for temporary relief if your loan is owned or guaranteed by a federal agency including Fannie Mae, Freddie Mac, the Federal Housing Administration. You may be eligible to reduce or delay payments for up to 12 months with a forbearance agreement. Your payments might be temporarily suspended, not forgiven. Contact HERA counselors at 510-271-8443 to assist you.

FOR LANDLORDS

While landlords in Alameda County are prohibited from evicting tenants impacted by

COVID-19, if tenant's inability to pay rent has created a financial hardship, there are programs for property owners. For assistance with your lender and inquiries about your options contact HERA at 510-271-8443. For additional support contact Centro Legal De La Raza at 510-437-1554.